

Risk and Insurance Management Society of New Jersey, Inc.
(RIMS of NJ)

Chapter Constitution and Bylaws

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ARTICLE I - NAME

The name of this organization shall be "The Risk and Insurance Management Society of New Jersey, Inc. (hereinafter referred to as the "Chapter" or as "RIMS of New Jersey"). The Risk and Insurance Management Society, Inc., shall hereinafter be referred to as "RIMS" or the "Society".

ARTICLE II - OBJECTIVES AND POWERS

Section 1. Objectives.

It is intended that this corporation qualify and function as a trade association pursuant to Section 501 © (6) of the Internal Revenue Code. The purposes include the following:

- A. To advance the theory and practice of risk management, a professional discipline vital to the protection and preservation of human and financial resources;
- B. To foster the educational and professional development of risk managers, as well as others within the risk management and insurance communities;
- C. To provide a forum for the free exchange of ideas and information;
- D. To hold membership meetings which are educational seminars designed to reach various levels of experience, expertise, and the needs of the members;
- E. To provide members with the opportunity to meet fellow risk managers, brokers, insurance company representatives and other service vendors to exchange ideas and thoughts relating to the field;
- F. To aid in maintaining a competitive insurance market under a free enterprise system in the interest of all consumers of insurance, which is in the public interest, and to that end foster a minimum of regulations with due regard to the financial integrity of the insurance contract;
- G. To do anything necessary and proper for the accomplishment of any objectives herein set forth or any that shall be recognized as proper and lawful objectives of RIMS, all of which shall be consistent with the public interest, as well as in the interest of consumers of insurance; and
- H. To abide by the Constitution and Bylaws of RIMS.

Section 2. Powers. The Chapter shall have power to engage in any legal, ethical and moral activity to further the objectives listed above in section 1; provided, however, that the Chapter shall not have any power to incur financial or other obligations for which RIMS may be responsible without the approval of the RIMS Executive Council.

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ARTICLE III - MEMBERSHIP

Section 1. Classes of Membership.

A. Class I - Organizational Members

1. An Organizational Member:

- must employ at least one individual with risk management responsibilities;
- must subscribe to the objectives of RIMS;
- must agree to abide by RIMS' Constitution and Bylaws and this Chapter Constitution and Bylaws;
- must have been accepted for membership by the Chapter, or for non-chapter membership by RIMS Director of Membership & Chapter Services (or other staff equivalent position) after taking into consideration geographic location, travel time and other extenuating circumstances;
- must, at all times be represented by a Professional Member (subject to eligibility requirements) who is a salaried employee of the Organizational Member (or affiliated entity of the same economic family); and
- must pay Society and Chapter membership dues as fixed by the RIMS' Board of Directors and the Chapter Board of Directors.

A wholly-owned subsidiary of an Organizational Member that has its own risk management department and/or individual(s) performing the risk management function solely for the subsidiary must have their own membership.

2. An Organizational Member:

- may designate two Professional Members for their membership dues. Only one Professional Member so designated as the primary Professional Member may exercise the voting rights of the Organizational Member and
- may designate additional Professional Members for a fee set by RIMS Board of Directors.

3. A Professional Member shall have responsibilities for risk management, insurance management and/or strategic and operational risk integration. A Professional Member must be employed by or work exclusively for the Organizational Member of an affiliated entity in the same economic family.

A Professional Member:

a. must perform one or more of the following risk management functions for the benefit of the Member and if applicable, for an affiliated entity of the same economic family:

- risk administration;
- risk assessment;
- self-administered claims administration
- loss control;
- risk financing; or
- funding/selection/administration relative to property/casualty or employee benefits programs.

b. must not engage in any of the following prohibited activities for any non-affiliated entities:

- underwriting of insurance;
- selling or brokering of insurance;
- regulating of insurance;
- rating of insurance;
- actuarial services relating to insurance;
- investigation and/or settlement of losses;
- providing risk management or employee benefits-related services, including but not limited to risk management consulting, rehabilitation, mediation, environmental services, disaster recovery, etc.;
- providing legal services; or

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- executive recruitment and/or personnel recruitment.

c. may vote, hold office and chair or serve on a committee.

B. Class II - Honorary Members

An Honorary Membership may be conferred only by the Board of Directors of RIMS on a person deemed worthy of such a distinguished honor. An affirmative vote of at least two-thirds (2/3) of the entire Board of Directors is needed to confer an Honorary Membership.

A Nominee for Honorary Membership:

- must have served as an officer or director of the Society or has received one of the following awards: the Harry and Dorothy Goodell Award, the Donald M. Stuart Award, the Richard W. Bland Memorial Award and have made outstanding contributions to the advancement of RIMS, or if not eligible to be a deputy member of RIMS, must have made contributions to risk management/benefits and/or the insurance industry which are considered to be unusually outstanding as determined by RIMS Board of Directors;
- must not be a RIMS member, except for retired, at the time of nomination; and must have been a RIMS member for at least ten years;
- must be nominated by at least five Professional Members in a written statement addressed to the President of RIMS, signed by each, specifying the grounds upon which the nomination is made and documenting the contributions of the nominee to RIMS and risk management.
- must submit a completed application to RIMS Board of Directors for consideration

RIMS Executive Council shall evaluate and consider each nomination.

Honorary Members:

- must subscribe to the objectives of RIMS
- must agree to abide by RIMS' Constitution and Bylaws
- pay no dues;
- may not vote;
- may not hold office;
- may act as an adviser to a committee at the discretion of the committee chair;
- are afforded the privileges of RIMS membership, whenever RIMS or its Chapters differentiates between members and nonmembers, unless otherwise specified; and
- are not required to be a member of a chapter.

An Honorary Membership shall be conferred on an individual for the duration of that person's life.

The Chapter may grant a Chapter Honorary Membership as it deems appropriate, pursuant to the above criteria. The Chapter Honorary Membership will be recognized by the Chapter only and does not entitle the honoree to the benefits associated with membership in RIMS.

C. Class III - Educational Member

An individual whose primary occupation is as a faculty member at an institution of higher learning or chairing a department at such an institution may be extended the opportunity to be an Educational Member. This membership shall be carried with the faculty member from educational institution to educational institution.

An Educational Membership shall not be affected if the Educational Member engages in other employment, even if in that other position the Educational Member would not be eligible to be a Professional Member of RIMS, so long as education remains the member's primary occupation at an institution of higher learning. However, in the event the primary occupation of an Educational Member is no longer education, such Educational Member status shall terminate, with no refund of an prorated dues amount.

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Educational Members:

- must subscribe to the objectives of RIMS;
- must agree to abide by RIMS Constitution and Bylaws;
- pay dues, which shall be fixed by the Board of Directors;
- may not vote;
- may not hold office;
- may act as an adviser to a committee at the discretion of the committee chair;
- are afforded the privileges of RIMS membership, whenever RIMS or its Chapters differentiates between members and nonmembers, unless otherwise specified; and
- must re-qualify for such membership every five (5) years and if their teaching assignments or activities within RIMS change, such membership may be subject to termination.

The Chapter may grant a Chapter Educational Membership as it deems appropriate, pursuant to the above criteria. The Chapter Educational Membership will be recognized by the Chapter only and does not entitle the Educational Member to the benefits associated with membership in RIMS.

D. Class IV - Student Member

A Student Membership may be granted to a full-time student enrolled in at least twelve (12) credit hours per term in a college or university, provided such individual is not otherwise eligible for membership in another class. Student Members should be a member of their local RIMS Chapter, to the extent possible given the student's location relative to the Chapter area. Upon graduation or acceptance of employment in the area of risk management, insurance or benefits, or the acceptance of any position involving the prohibited activities listed in Section 1(A)(3)(b), such Student Member status shall terminate, with no refund of any prorated dues amount.

Student Members:

- must subscribe to the objectives of RIMS;
- must agree to abide by RIMS' Constitution and Bylaws;
- may not vote;
- may not hold office;
- may join committee activities at the discretion of the committee chair;
- are afforded the privileges of RIMS membership, whenever RIMS or its Chapters differentiates between members and nonmembers, unless otherwise specified; and
- pay dues which shall be fixed by RIMS' Board of Directors.

The Chapter may grant a Chapter Student Membership as it deems appropriate, pursuant to the above criteria. The Chapter Student Membership will be recognized by the Chapter only and does not entitle the Student Member to the benefits associated with membership in RIMS.

E. Class V - Transitional Member

A Transitional Membership may be granted to a current Professional Member upon that individual's separation from his/her current place of employment. Upon acceptance of employment in the area of risk management, insurance or benefits, or the acceptance of any position involving the prohibited activities listed in Section 1(A)(3)(b), such Transitional Member status shall terminate, with no refund of any prorated dues amount.

Transitional Members:

- must subscribe to the objectives of RIMS;
- must agree to abide by RIMS' Constitution and Bylaws;
- may enjoy such membership for a maximum of two continuous years from the date of separation from the Member;
- may continue to serve as a local or national officer or committee member until the expiration of his/her existing term, but may not seek reelection to that office, or election to any other office, and may not be re-appointed to a committee, upon the expiration of such existing term;
- may not vote, except as described immediately above;

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- is afforded the privileges of RIMS membership, whenever RIMS or its Chapters differentiates between members and nonmembers, unless otherwise specified; and
- shall pay discounted membership dues which shall be fixed by RIMS' Board of Directors.

The Chapter may grant a Chapter Transitional Membership as it deems appropriate, pursuant to the above criteria; provided, however, that a Chapter Transitional Member must immediately resign any local or national office or committee membership. The Chapter Transitional Membership will be recognized by the Chapter only and does not entitle the Transitional Member to the benefits associated with membership in RIMS.

F. Class VI – Associate of the Society

An individual may be extended the opportunity to be an Associate of the Society if he/she can confirm their commitment to uphold and further the risk management discipline.

An Associate of the Society:

- must not be eligible to be a Professional Member of a corporation or other legal entity eligible for Class I membership, as described above in Section 1(A); and
- must not be eligible to be a Professional Member, as described above in Section 1(A), for a current Organizational Member.

Associates of the Society:

- must subscribe to the objectives of RIMS;
- must agree to abide by RIMS' Constitution and Bylaws;
- may stand for election to the Chapter's board of directors; provided, however, that no more than two Associates may serve on the chapter's board simultaneously, and further provided that an Associate may not be elected to, or otherwise serve as a chapter officer;
- may act as an adviser to a committee at the discretion of the committee chair;
- must be an Associate of a local chapter, unless accepted for non-chapter membership by RIMS Director of Membership & Chapter Services (or other staff equivalent position) after taking into consideration geographic location, travel time and other extenuating circumstances;
- are afforded the privileges of RIMS membership, unless otherwise specified; and
- must pay dues, which shall be fixed by RIMS' Board of Directors.

The Chapter may grant a Chapter Associate Membership as it deems appropriate, pursuant to the above criteria. The Chapter Associate Membership will be recognized by the Chapter only and does not entitle the Associate of the Chapter to the benefits associated with membership in RIMS.

G. Class VII – Retired Member

A Retired Member Membership may be extended to an individual who was previously employed in risk management or one of its related specialties and who was previously a Class I Professional Member, a Class III Educational Member or a Class VI Associate Member of RIMS prior to retirement.

A Retired Member:

- must have previously been a Class I Professional Member, a Class III Educational Member or a Class VI Associate Member of RIMS;
- must be fully retired (i.e., does not practice or work in any capacity in the risk management field, such as would make him or her eligible to be a member of RIMS in any other Class).

Retired Members:

- must subscribe to the objectives of RIMS;
- must agree to abide by RIMS' Constitution and Bylaws;
- may be a member of a local chapter
- must pay dues, which shall be fixed by RIMS' Board of Directors;
- may vote, hold office and/or serve as a chair or vice chair of a committee, and may serve as a voting member of a committee; and

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- are afforded the same privileges of membership such individuals had received as Professional Members or Associate Members, as the case may have been, unless otherwise specified.

The Chapter may grant a Chapter Retired Membership as it deems appropriate, pursuant to the above criteria. The Chapter Retired membership will be recognized by the Chapter only and does not entitle the Retired Member of the Chapter to the benefits associated with membership in RIMS.

H. The Executive Committee of RIMS' Board of Directors is empowered to: resolve cases of doubt as to eligibility; review admissions as to eligibility; refuse admission to entities or individuals whose inclusion would not be in the best interest of RIMS; and terminate a membership by reason of ineligibility that has come about subsequent to admission. Exclusion from or termination of membership may be appealed by a RIMS Director to RIMS Board of Directors, who may overrule the action of RIMS Executive Council by a majority vote of the entire RIMS Board of Directors at an in person meeting specified in Article VI, Section 7, of RIMS Constitution and Bylaws. Nothing herein deprives a chapter of the right to refuse chapter admission to an applicant where the chapter has the discretion to do so.

Section 2. Termination of Membership.

A. Resignation. Any membership may be resigned by filing a written resignation with RIMS and RIMS shall make the information available to the affected chapter. Such resignation shall not discharge any obligations to pay dues, assessments, or other charges accrued and unpaid. No refund shall be made on any unexpired portion of dues.

B. Suspension or Expulsion. Any Class I, III, IV, V VI or VII member who fails to pay dues when payable or within ninety (90) days thereof, or who becomes ineligible for membership, may be forthwith suspended by the RIMS, Director of Membership & Chapter Services, or other equivalent staff position but shall be reinstated without reelection if within two months of such suspension the condition which caused the suspension is remedied. Notice of any action taken hereunder shall be given to the President of the Chapter.

C. Termination. Any membership may be terminated by action of RIMS Board of Directors, if after forty-five (45) days written notice to the Member or individual, and the Chapter, and hearing before RIMS Board of Directors, if requested by the Member or individual, RIMS Board of Directors by a two-thirds (2/3) vote finds the Member or individual guilty of unethical conduct or conduct prejudicial to the best interests of RIMS.

Section 3. Meetings of Membership.

A. Annual Meeting. The Annual Meeting of the Chapter shall be held during the month of December, unless otherwise designated not less than forty-five (45) days prior to the meeting date, at any place specified by the Chapter's Board of Directors. Notice of the annual meeting shall be sent to all Chapter members at least thirty (30) days in advance of the meeting. Notice of the Annual Meeting placed in the chapter newsletter shall constitute adequate notice.

B. Special Meetings. Special Meetings of the Chapter may be called by the President of the Chapter, and shall be called upon the request of a majority of the Chapter Board of Directors or upon a written application of 10 percent, or not less than 5 primary Professional Members whichever is greater, of the Chapter members. Requests or applications for special meetings shall be sent to the Chapter President. Notice of such meetings, stating the business to be transacted, shall be sent to all Chapter members at least thirty (30) days in advance. Business not on the agenda shall not be considered.

C. Regular Meetings. Regular Meetings of the Chapter shall be held at such time and place as may from time to time be approved by the Chapter Board of Directors. The Chapter shall meet at least four (4) times per year, with one of those being the Annual Meeting.

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D. Voting. Only one of the Professional Members representing a Class I member entity shall exercise a vote at a meeting of the Chapter. In the event both the primary Professional member and one or more alternate Professional Members of a Class I member are present at the meeting at which a vote is to be taken, the primary Professional Member shall exercise the vote of behalf of the Class I member. Voting by proxy shall be permitted at chapter meetings provided a single and only a single written proxy for a member, valid only for the specified meeting and signed by an authorized Professional Member, shall be filed ten (10) days in advance of such specified Meeting with the Chapter Secretary.

E. Quorum. The Chapter members present shall constitute a quorum at any meeting of the chapter.

F. Reports. The Chapter shall regularly maintain and submit to RIMS written notices of meetings, minutes of meetings, financial reports, updated Constitution and Bylaws and such other records and information as may be reasonably requested by RIMS.

ARTICLE IV - DUES COLLECTION

Section 1. Society Dues. Class I, III, IV, V, VI and VII members shall pay society dues directly to RIMS' principal office or an alternate location as indicated on the dues invoice.

Section 2. Chapter Dues. At the option of the Chapter, members and associates as applicable, shall pay Chapter dues as follows:

- A. directly to RIMS' principal office or alternate location, along with that member's or Associate's society dues. RIMS shall then return to the chapter all chapter dues as soon as possible, but not later than thirty (30) days after receipt; or
- B. directly to the NJ Chapter.

ARTICLE V – RIMS DELEGATES

The Chapter's Board of Directors shall elect, at its Annual Meeting, one of its Professional Members, to serve on the House of Delegates of RIMS for a two (2) year term. Said two-year term shall commence on the first (1ST) day of May. Delegates may be elected to successive terms. The Delegate shall serve as a voting member of the Chapter Board, as well as a voting member of RIMS House of Delegates. A Delegate elected to be a RIMS Director Member shall serve as such Director only and the Chapter shall designate another Delegate to complete the Delegate's unexpired term.

The Chapter shall notify RIMS at RIMS' principal office, in writing and within fifteen (15) days of election, of the RIMS Delegate elected, along with the name of the member company in which the RIMS Delegate is employed.

The RIMS Delegate acts as communication liaison between the chapter and the RIMS leadership, representing the chapters' concerns and interests to RIMS at large, as well as reporting on RIMS directions and activities at the local chapter level. It is the RIMS Delegate's responsibility to communicate the changes in the Chapter Constitution and Bylaws necessary to comply with constitutional changes in the RIMS Constitution and Bylaws.

In the event that a Delegate cannot be present at a meeting of the House of Delegates, the Chapter may designate an alternate Delegate by providing written notification of the name and address of the alternate Delegate to the Secretary of RIMS prior to the Commencement of the meeting of the House of Delegates.

ARTICLE VI - BOARD OF DIRECTORS

Section 1. General Powers. The Chapter's Board of Directors shall elect officers of the Chapter and shall assume the general management of all affairs of the Chapter.

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Section 2. Composition. The Chapter's Board shall consist of not less than three nor more than thirteen Directors. Directors shall be elected at the Annual Meeting by a majority of those members present at the meeting. Those elected shall take office on the 1st day of January, and shall serve until the expiration of their term of office or until their successors have been elected and qualified. All Chapter Directors shall be Professional or Associate Members of RIMS. An Associate Member may serve as a Director but may not serve as an Officer. No more than two Associate Members may serve on the Board simultaneously. The Chapter President and the Chapter Delegate to the RIMS House of Delegates shall be members of the Chapter Board of Directors.

Section 3. Election of Directors

The Directors of the Chapter shall be elected by the Membership as follows:

A. The Nominating Committee shall deliver to the Secretary of the Chapter, not later than the 20th of November the names of its nominees for directors, together with a signed acceptance from each.

B. Candidates, other than those selected by the Nominating Committee, shall be placed in nomination at the written petition of no fewer than 10% of the Chapter members. The petition shall be valid if accompanied by a signed acceptance from each candidate and if filed with the Chapter Secretary not later than the 20th of November.

C. Only candidates placed in nomination as herein provided shall appear on the ballot to be voted upon in the annual election, as described in subsection (D) below.

D. The Chapter Secretary shall present to the Chapter Membership not later than 30 days prior to the annual meeting the ballot for the annual election containing the names of all candidates for directors.

Section 4. Resignations. Directors may resign at any time by giving written notice to the Chapter Secretary and such resignation shall take effect at the time specified therein.

Section 5. Removals. A Director may be removed from office upon a two-third (2/3) vote of the Chapter Board of Directors, taken at a meeting of the Board of Directors held at least thirty (30) days after notice in writing is given to all directors that such removal action will be considered and the reason(s) therefore.

Section 6. Vacancies. Vacancies on the Chapter Board shall be filled by action of the Chapter Board. Any person selected to fill a vacancy shall serve the unexpired term of the Director he/she succeeds.

Section 7. Meetings.

A. Annual Board Meeting. The Chapter Board of Directors shall meet as soon as practicable after the Annual Meeting for the election of officers and transaction of any additional business as may properly come before the meeting.

B. Other Meetings. Other Meetings of the Chapter Board of Directors, in person or by correspondence, may be called by the President at the President's discretion, and shall be called upon the request of members of the Board of Directors. Notice of such meetings, stating the business to be transacted, shall be given to all members of the Chapter Board of Directors at least fifteen (15) days in advance. Balloting by mail shall be allowed for meetings by correspondence only. Mail ballots shall be returned to the Chapter Secretary by the date listed therein. Business not on the agenda of a special meeting shall not be considered.

C. Quorum. A majority of the Chapter Board of Directors shall constitute a quorum for an in-person meeting; however, two-thirds (2/3) of the Board of Directors must cast ballots to constitute a quorum for a meeting by correspondence. In the absence of a quorum, a majority of the Directors present may adjourn the meeting from time to time without further notice until a quorum is present.

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D. Board Meetings. Meetings of the Chapter Board shall be held within the State of New Jersey, in such places as the President may, from time to time, designate.

ARTICLE VII - OFFICERS

Section 1. Officers. Officers of the Chapter shall be the President, Vice President, Secretary and Treasurer, and as many additional Vice Presidents as the Chapter's Board of Directors deems necessary.

Section 2. Election of Officers.

The Officers of the Chapter shall be elected by the Board of Directors as follows:

A. The Nominating Committee shall deliver to the Secretary of the Chapter, not later than the 20th day of November the names of its nominees for each elective office, together with a signed acceptance from each.

B. Candidates, other than those selected by the Nominating Committee, shall be placed in nomination at the written petition of no fewer than 10 members. The petition may include a full or partial slate of officers and shall be valid if accompanied by a signed acceptance from each candidate and if filed with the Chapter Secretary not later than fifteen (15) days prior to the date of the Annual Meeting of the Chapter.

C. Only candidates placed in nomination as herein provided shall appear on the ballot to be voted upon in the annual election, as described in subsection (D), below.

D. The Chapter Secretary shall present to the Chapter Board of Directors not later than the day of the Annual Meeting, a ballot for the annual election containing the names of all candidates for Officers.

Section 3. Removal. Any officer may be removed with cause by an affirmative vote of two-thirds (2/3) of the Chapter Board of Directors.

Section 4. Vacancies. Vacancies in any office shall be filled by the Chapter Board of Directors upon the recommendation of the Nominating Committee for the unexpired portion of the term. The Chapter shall notify RIMS within fifteen (15) days of any vacancies filled by the Chapter Board of Directors.

Section 5. President. The President shall be the chief executive officer of the Chapter and shall have general supervisory powers over the business affairs of the Chapter and its Officers, subject to the control of the Chapter Board of Directors. It shall be the duty of the President to preside at all meetings of the chapter membership and Chapter Board of Directors and to enforce all laws and regulations relating to the Chapter.

Section 6. Vice President. The Vice President shall, in the absence of the President, perform all the duties of the President and shall perform such other duties as from time to time may be assigned to the Vice President by the President or Chapter Board of Directors. It shall be the Vice President's further duty to counsel and assist the President in the administration of all business of the Chapter.

Section 7. Treasurer. The Treasurer shall have general supervision of financial operations of the Chapter and shall supervise the receipt, deposit and disbursement of all moneys held in the name of the Chapter. The accounts and related records of the Treasurer shall be reviewed at least annually, in accordance with standard business practices, and the applicable rules and regulations of the Chapter's place of business.

Section 8. Secretary. The Secretary shall record all official actions of the Chapter, shall issue all notices of meetings, shall keep a register of the Chapter membership and shall perform all other duties usual to the office of Secretary, and such other duties as from time to time may be assigned by the President or Chapter Board of Directors.

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ARTICLE VIII - COMMITTEES

Section 1. Nominating Committee. A Nominating Committee shall be appointed by the Chapter President, with the approval of the Chapter Board of Directors within ninety (90) days after taking office. The Nominating Committee shall consist of no less than three nor more than five members of the Chapter. The Chapter President shall appoint a Chair of the committee from the members appointed. Vacancies on the committee shall be filled by the Chapter President. The Nominating Committee shall deliver to the Chapter Secretary, not later than the 20th day of November, the names of its nominees for each elective office, together with a signed acceptance from each nominee. Only candidates placed in nomination by this committee, or by petition, shall appear on the ballot to be voted on in the annual election.

Section 2. Other committees. Other Committees, as may be required by the business of the Chapter, shall be established by the Chapter Board of Directors or the President, and the members of each committee shall be Class I Professional Members of the Chapter or Class VII Retired Members of the Chapter. Class II, III, IV and VI members can be appointed as advisers to a committee at the discretion of the committee Chair. The Chair of each committee shall be designated by the Board Member to whom the committee reports, subject to the approval of the President. The President, Chapter Board of Directors or Committee Chair shall appoint the members of the committee. Each member of a committee shall perform the duties specified in their appointment and shall serve until the commencement of the next annual term of Officers, unless sooner discharged. Except as otherwise provided by the Chapter Board, each committee shall establish its own quorum, rules and procedures.

ARTICLE IX - FISCAL YEAR

The fiscal year shall begin the 1st day of January and shall end the 31st day of December.

ARTICLE X - PARLIAMENTARY PROCEDURE

Robert's Rules of Order shall govern matters of parliamentary procedure unless specifically modified in advance.

ARTICLE XI - WAIVER OF NOTICE

Any notice required to be given hereunder may be waived in writing signed by the person or persons entitled to said notice, whether before or after the time stated therein. The attendance at any meeting, unless specifically noted to the contrary, shall be deemed a waiver of notice of said meeting.

ARTICLE XII - AMENDMENTS

Amendments to this Constitution and Bylaws shall be made only by an affirmative vote of two-thirds (2/3) of the full Chapter membership eligible to vote. No proposition to amend shall be acted upon unless written notice fully describing the proposed amendment is given to all members of the Chapter at least sixty (60) days prior to the Chapter meeting where the vote is to be taken.

ARTICLE XIII - EFFECTIVE DATES

This Constitution and Bylaws shall become effective upon the approval of the Board of Directors of the Chapter.